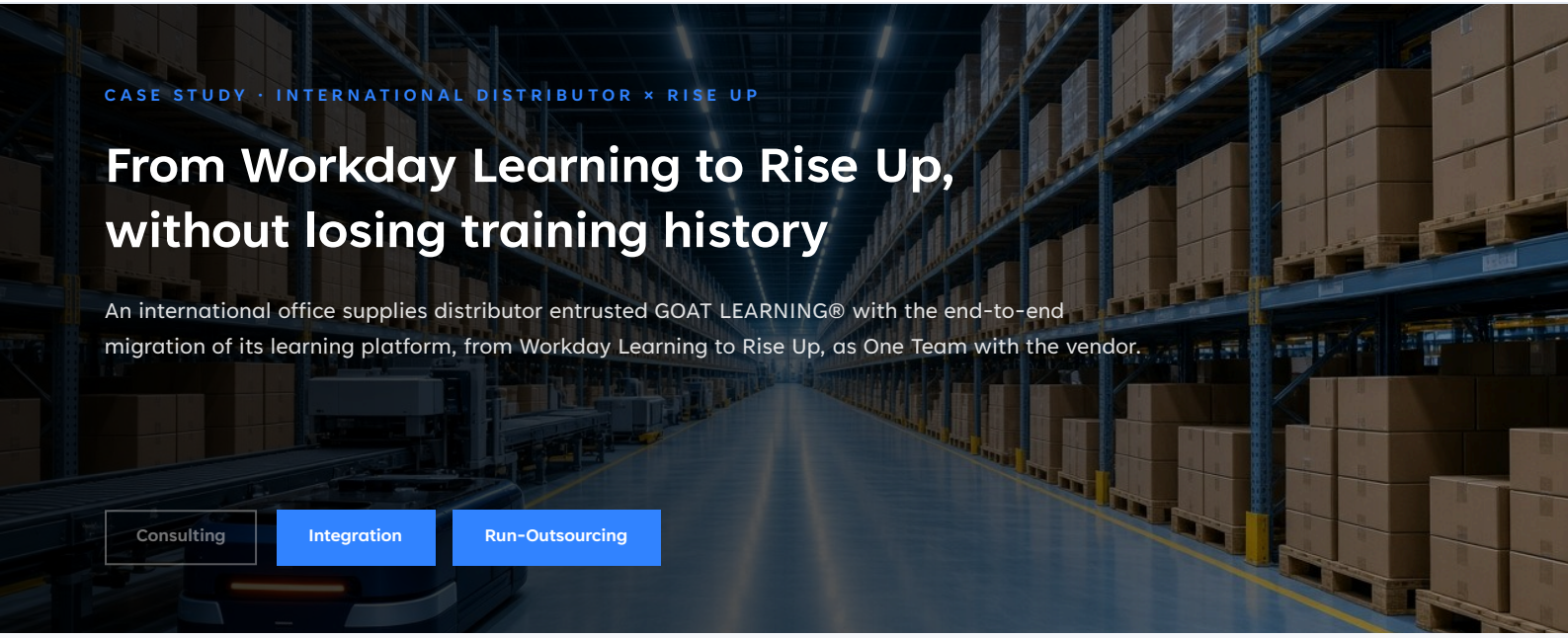


CASE STUDY · INTERNATIONAL DISTRIBUTOR × RISE UP

From Workday Learning to Rise Up, without losing training history

An international office supplies distributor entrusted GOAT LEARNING® with the end-to-end migration of its learning platform, from Workday Learning to Rise Up, as One Team with the vendor.

Consulting | Integration | Run-Outsourcing

CLIENT
International distributor

SECTOR
B2B office supplies distribution

ECOSYSTEM
Rise Up (LMS/LXP), Workday (HRIS) and Microsoft 365

SCOPE
Several thousand employees, subsidiaries on several continents

TIMELINE
End-to-end migration, pilot, then go-live

Context

This international distributor serves businesses in many countries, directly or through partners. For several years, its online learning had run on Workday Learning. The group decided to move its learning platform to Rise Up, better suited to its ambitions.

Challenge

The learning model was fragmented from one country to the next. The group needed a single platform, with central administration and local autonomy for subsidiaries, without losing content, users or training history, and without breaking the link with Workday and everyday tools.

What we did

GOAT LEARNING® ran the migration end to end, as One Team with Rise Up and a single point of contact.

1. **Scoping and design.** Scoping, design and configuration of Rise Up: group architecture, central administration and autonomy for subsidiaries.
2. **Technical integration.** SSO, Workday synchronization, SFTP and API flows, SCORM and xAPI content, and integration with Microsoft 365.
3. **Full migration.** Content, users and training history migrated.
4. **Testing, change and go-live.** Acceptance testing, cutover and go-live, backed by structured change management: readiness assessment, media plan and manager kits.

KEY FIGURES

1
learning platform shared by the whole group

SSO
single sign-on, synchronized with Workday

On time
go-live within the planned schedule

ONE TEAM INTEGRATION

rise up · workday · Microsoft

Rise Up (LMS/LXP), Workday (HRIS), Microsoft 365 and GOAT LEARNING®: one project team, one roadmap and a single point of contact for the client.

RESULTS

What the migration delivered

INTEGRATION AND DATA

Workday
HRIS synchronized with Rise Up

API
automated SFTP and API flows

SCORM
SCORM and xAPI content carried over

ROLLOUT

Data
users and training history carried over

Pilot
before the full rollout

1
single point of contact for GOAT LEARNING® and Rise Up

Scope delivered

- One Rise Up platform for the group and its subsidiaries
- SSO, Workday synchronization, SFTP and API flows
- SCORM and xAPI content, users and history migrated
- Integration with Microsoft 365
- Go-live on schedule

Value created for the client

- A shared learning platform across the group
- Training history preserved through the platform change
- Less manual work thanks to automated flows with Workday
- Administrators autonomous on the platform
- Since go-live, GOAT LEARNING® has continued to support the client in the Run phase

AFTER GO-LIVE

The platform went live on schedule. Since then, GOAT LEARNING® has continued to support the client in the Run phase, as One Team with Rise Up.

OUR THREE OFFERS

Consulting
Audit, scoping and design of the learning and talent architecture.

Integration ON THIS PROJECT
HRIS, LMS and TMS integration, data migration and flow automation.

Run-Outsourcing ON THIS PROJECT
LMS administration, support, reporting and continuous improvement.

Changing learning platforms?

A 30-minute conversation with a GOAT LEARNING® expert is enough to see where your ecosystem stands and where to start.

Talk to an expert

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